

2021 Inclusion & Diversity timeline of events

Jan/Feb/Mar

Assembly agree anti-racist statement

Develop and Launch Race Microaggressions Reference

Launch of Joint National Plan for Inclusive Pharmacy Practice in England with NHS England and APTUK to address health inequalities

Advocacy on behalf of the profession to address inequalities

Launch EDI Membership Data Survey

Launch gender equality month of activities

Apr/May/Jun

Workplace Inclusion and Wellbeing Pledge

Publish guidelines on improving hiring panels to address bias in recruitment and family friendly policies for employees

I+D and Mental Health and Wellbeing blogs on shared experience

Develop and Launch Disability Microaggressions Reference and Workshop



14 April
Vaisakhi

12 May
Eid al-Fitr

22 June
Windrush day

26 May
Vesak

Jul/Aug/Sept

Co-chair NHS England, APTUK & RPS Roundtable on Health Inequalities

Continue to run events to showcase and empower authentic and diverse leadership

Publish RPS Gender, Race and Ethnicity Pay Gap Reports

Develop and Launch Gender Microaggressions Reference

18 July
South Asian Heritage Month

Aug/Sept
Pride

6 September
Rosh Hashanah



Oct/Nov/Dec

Launch Disability Awareness Campaign

Develop and Launch LGBTQIA Microaggressions Reference

Continue to run events to showcase and empower authentic and diverse leadership

I+D and Mental Health and Wellbeing blogs on shared experience leadership

October
Black History Month

4 November
Diwali

19 November
International Men's Day

13–19 November
Transgender Awareness week

3 December
International day of people with disabilities

25 December
Christmas



February
LGBTQIA+ history month

11 February
International day of women and girls in science

8 March
International Women's day

