

APPENDIX 2: The RPS Charter and the 5-year strategy

The Royal Pharmaceutical Society (RPS) leads the profession of pharmacy to improve the public's health and wellbeing. Our Royal Charter clearly states that supporting and developing the workforce is a principal objective for the RPS and that the improvement of health, through the use of drugs and medicines, is dependent on having a self-aware, competent, and capable workforce in order to achieve healthcare improvement.

The RPS acts as a royal college body in relation to workforce development with a primary role to deliver and actively support a pharmaceutical workforce that is flexible and adaptable to changing health system and societal needs.

The RPS acts to support professional development and will enable other key stakeholders to fulfill statutory and workforce planning objectives. The principles for this role are associated clearly with acting for the good of the profession, for the national health system and for the good of civil society.

The RPS is fully committed to fulfilling the Charter obligations through professional development and support, the provision of quality medicines information and advice and advancement of medicines expertise. Specifically,

The vision for the RPS Professional Development Programmes is to ensure our members are supported, developed and recognized during every stage of their career, from day-1 to career end, across all sectors, areas of expert practice, both specialist and generalist, in order to improve the quality of patient care and public health.

Over the next 5 years, our activities and resources will be focused on delivering six strategic goals.

- I. We will improve the public's health and wellbeing
- II. We will be the professional voice of pharmacy
- III. We will support the education and development of the profession
- IV. We will be a global publisher of medicines information and advice
- V. We will drive and support research and innovation in medicines and healthcare
- VI. We will be a viable and sustainable organization