

APPENDIX 3: Consultant pharmacist strategy stakeholder meeting in January 2016 Executive Summary

- In the meeting we agreed to create a one year and three year strategy working with the RPS to ensure consultant pharmacists contribute to national policy setting and deliver at a local level.
- There was support for continuing to develop Consultant Pharmacist roles.
- Agreement was upheld in relation to working with Chief Pharmacists to formalise links and develop roles linked to their strategic drivers. Work would be undertaken to:
 - Develop a strategic plan for development of new posts by sector/specialty/region.
 - Integration across health economy and contributing to social care, sharing funding burden.
 - Development of advanced generalist role in line with Chief Pharmacist strategic aims.
 - Develop a commissioning strategy for commissioning of Consultant Pharmacist posts (as part of health economy and medicines optimisation strategy) and link to workforce commissioning and workforce planning.
 - To embed consultant pharmacist posts in workforce with supported career structure.
 - Ensure posts have formal links with HEIs, to support research. (Consider using existing quid pro quo methods so no funding needs to change hands e.g. students to do hospital projects or swap staff for a day a week.)
 - New, simpler method of approving posts at right level (JD etc.) to be confirmed.
- Consolidate evidence for the impact of roles.
- Work with RPS to create toolkit supporting:
 - Development of business cases including faculty membership as an essential role for new consultant posts and signpost to faculty toolkit.
 - Development of aspiring consultants.
 - Contextualise DH England guidance into today's context, recognising aspects of role will vary according to role requirements and career stage and GB.
 - Peer buddying, mentoring, succession planning.
 - Web based profiles/comms of Consultant pharmacists.
 - To support career development towards consultant roles and beyond.

Formalise links with HEE/ NES and NHS Wales to support career structure.