

Record of Expert Professional Practice (REPP) discussion

A Quick Reference Guide

What is a Record of Expert Professional Practice (REPP)?

A REPP is a document of a discussion between you and an experienced pharmacist from your area of practice that is able to comment on your expert knowledge, skills and behaviours. The pharmacist who has the discussion with you is considered as a REPP assessor. The meeting typically involves discussing a number of cases from your practice and can be conducted face-to-face or via Skype. The REPP itself (the paperwork) will form a key part of your Faculty submission.

Who needs to complete a REPP?

You will need to undertake a REPP if you are:

- a. preparing to make your **first** RPS Faculty submission AND are between 2-10 years qualified, OR
- b. a Faculty member or Fellow preparing to make your **next** RPS Faculty submission.

It is useful that you start thinking and preparing for your REPP as you are working through the Faculty so that it does not delay your assessment process after you submit. The REPP will also support you with building your portfolio.

Why is a REPP needed?

The purpose of the discussion is to provide Faculty Assessors with further information on the depth of evidence mapped to Clusters 1 and 2 of the Advanced Pharmacy Framework – the *Expert Professional Practice* and *Collaborative Working Relationships*. It is not used to assess your level of advanced practice, but rather to encourage peer discussion and in the case where you have been practicing for less than 10 years, provide further opportunity for you to showcase your advance practice.

What do I need to do to prepare for a REPP?

You will first need to prepare a minimum of 2 case based discussions (CbDs) which will form the basis of conversation about your *Expert Professional Practice* and *Collaborative Working Relationships*. The CbDs can be completed with a colleague in or outside of your workplace, with an RPS Affiliated Partner or at a conference. The topic for CbD is entirely up to you and can be clinical, non-clinical, patient facing or not, as long as it showcases your knowledge and skills. You are encouraged to arrange a peer discussion about the CbDs yourself, but do get in touch with us if you need any help with this or any other aspect of your professional development. The [CbD forms](#) can be downloaded from our website.

How do I arrange a REPP?

Once you have discussed your cases with a peer, you can book a REPP discussion directly through RPS Affiliated groups, RPS Accredited training providers, and employers. If you don't belong to any of these groups or organisations or are unsure or struggling to arrange a REPP discussion, contact the RPS Professional Support Service who will arrange a REPP assessor for you. Once this has been arranged, you will be asked to get in touch with the REPP assessor to introduce yourself and organise a suitable date and time for the discussion. Ahead of the discussion you should email your CV and all completed CbDs to the REPP assessor so that they can find out a bit more about your practice and also prepare for the discussion.

What happens during a REPP?

You will be asked to provide a summary of your CbDs and talk about the impact on your practice, including any impact on your organisation, peers, colleagues, patients (where applicable) and the profession. Your REPP assessor will ask you questions and will seek clarification and probe for specific detail around competencies of Clusters 1 and 2 of the Advanced Pharmacy Framework. The whole process typically takes about 30-60 mins. Remember that this is an opportunity to showcase what you've done, it is not a formal interview – so make it a two-way discussion.

What happens after a REPP?

You do not need to do anything after completing REPP discussion. Your REPP assessor will provide feedback on whether you have demonstrated advanced practice against competencies in Clusters 1 and 2 of the Advanced Pharmacy Framework, as well as comment on other competencies in the framework that your cases mapped to. Your REPP assessor will return the completed REPP feedback form to the RPS who will ensure that it is included as part of your Faculty application when you come to submit for assessment. You will be updated about the progress of your Faculty assessment throughout the process and will receive feedback on REPP alongside your Faculty Assessment Report and Award.

Where can I go for support?

Members requiring further information can contact: RPS Support: 0845 257 2570
Email support@rpharms.com or complete an online web form at www.rpharms.com

Where to go for more information:

- Faculty website: <https://www.rpharms.com/professional-development/faculty>
- RPS Accredited Training Providers webpage: <https://www.rpharms.com/professional-development/accredited-events-and-training>
- RPS Advanced Pharmacy Framework: <https://www.rpharms.com/resources/frameworks/advanced-pharmacy-framework-af>