JOB DESCRIPTION

CHIEF SCIENTIST OF THE ROYAL PHARMACEUTICAL SOCIETY

Location: London
Reports to: Chief Executive of RPS
Responsible for: Assistant Chief Scientist
Associate Director for Research and Evaluation, and RPS research team
Grade: 7

Who we are

The Royal Pharmaceutical Society is the professional membership body for pharmacists and pharmacy in Great Britain. We advance the profession of pharmacy for public and patient benefit to secure the future of the profession and our members.

What we do

We lead and promote the advancement of science, practice and education in pharmacy to shape and influence the future delivery of pharmacy driven services.

We support and empower our members to improve health outcomes for society through professional guidance, networks and resources

How we work

We are:
- Focused on delivering for members, patients and the public
- Committed to listening and learning
- Collaborative in our approach to success
- Dedicated to excellence in everything we do

JOB PURPOSE

To work with, and provide scientific and technical advice and expertise for, members, staff, key strategic stakeholders and organisations both within and outwith pharmacy and pharmaceutical sciences, in line with the RPS corporate objectives and Charter. To lead the RPS strategy for science, scientist membership and associated leadership. To provide scientific expertise for policy development and implementation across the 3 national Boards and the Expert Advisory Boards and to contribute to the work of the professional body in endeavours to improve public engagement with issues in pharmacy and the pharmaceutical sciences.
**MAIN ACCOUNTABILITIES**

1. To ensure the staff, national boards, science and education boards and assembly are advised of all matters relating to the pharmaceutical sciences and of the wider science agenda.

2. To lead and oversee the development of policies relating to the pharmaceutical sciences as well as providing input to the development of policies requiring scientific input, through the provision of appropriate advice and through facilitating the input of external scientific experts to the work of the RPS.

3. To assist in the implementation of the policies within the RPS, managing regular reviews of science and technology developments across all 3 National Boards and the two expert advisory boards.

4. To manage, help develop and maintain a portfolio of science activities including lectures, meetings and when appropriate conferences and courses.

5. To manage relationships at a high level with other healthcare and scientific professional bodies, royal colleges and other organisations, national and international, with similar interests in advancing the pharmaceutical sciences.

6. To act as a media spokesperson to promote the RPS profile as an authoritative commentator on pharmaceutical science matters.

7. To oversee and manage a network of pharmaceutical scientists and expert advisory Boards and work across other RPS groups and networks for the provision of scientific expertise.

8. To manage the science staff and research team and ensure that they are working in line with the RPS corporate objectives and Charter.

9. To oversee the management of multiple projects and prioritise/reprioritise workload in line with changing demands and to rapidly assess large amounts of information and complex problems.

This list is a summary of the main accountabilities of this role and is not exhaustive. The role holder may be required to undertake other reasonable duties from time to time.

**SUCCESS MEASURES**

- Representation of the Professional body to outside organisations and key stakeholders at the highest levels.
  - Nationally through Joint Pharmaceutical Analysis Group,
  - Academy of Pharmaceutical Science,
  - Sense About Science,
  - British Pharmacological Society and,
  - Internationally through FIP – Special Interest Groups around Formulation, Design and Pharmaceutical Technology

- Representation of the Professional body at the highest levels in government, public bodies, professional societies and the media and as a result policy work is supported
• Maintenance of a high quality scientific input to policy development and implementation.

• Science and technology policy is regularly reviewed and kept up to date with the latest developments

• A high standard of scientific and research input is provided in responses to external consultations

• Events and activities undertaken by the Professional body including other organisations are managed effectively.

• Management of and development of the Professional body’s portfolio of science activities.

• Advise and assure the membership offer is compelling for pharmaceutical scientists.

CORE RESPONSIBILITIES FOR THIS JOB

• Personal responsibility

• Managing and developing people

• Managing budgets and resources

• Managing the organisation

• Achieving results/delivering performance

• Problem solving

BEHAVIOURAL COMPETENCIES

<table>
<thead>
<tr>
<th>Behavioural competency</th>
<th>Level required – ops, mgr, senior mgr</th>
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<tbody>
<tr>
<td>Strategic perspective</td>
<td>Senior manager</td>
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<tr>
<td>Delivering a member and customer focussed service</td>
<td>Senior manager</td>
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<tr>
<td>Communication</td>
<td>Senior manager</td>
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<tr>
<td>Planning and organisation</td>
<td>Senior manager</td>
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<td>Openness to change</td>
<td>Senior manager</td>
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<tr>
<td>Negotiating and influencing</td>
<td>Senior manager</td>
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KNOWLEDGE & SKILLS FOR THIS JOB

• A PhD scientist with extensive experience at the professorial level or equivalent. Pharmacist preferred, member of the RPS essential and member of the Faculty preferred.

• Post qualification experience in a position of responsibility in the pharmaceutical/biotechnological industry, hospital, government, academia or community, with proven record of achievement.

• A broad appreciation of all aspects of pharmaceutical science and their application to all sectors of the profession.
A national and international reputation for research in the pharmaceutical sciences undertaken in universities and industrial settings.

Managerial experience in a university, industry or similar setting, involving highly qualified and experienced professional and support staff.

An appreciation of the policies of government and other agencies in relation to research into the pharmaceutical sciences.

Editorial / journal or funding agency experience desirable.

Experience of working in/chairing high level meetings including professional body meetings.

Proven capability as an excellent communicator in scientific gatherings and through the media.

Experience with public engagement with science.

Proven ability to meet a variety of challenges and to develop work using a variety of techniques.

Ability to work under pressure and at very short time scales.

Experience and understanding of UK against global setting i.e. must understand undergrad through to advanced practice and where pharmacy education sits internationally

Demonstrable understanding of science policy. E.g around data, genomics, health economics, regulatory challenges, new medicines. And wider health policy e.g WHO

Industry partnership experience (for example, world economic forum, innovation agencies, consulting firms)

DATE JOB DESCRIPTION AGREED: June 2017