

## Update of the RPS professional standards for hospital pharmacy (2017).

### Steering Group Terms of Reference

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#### Background

In 2012 the Royal Pharmaceutical Society published professional standards for hospital pharmacy services across Great Britain (GB). Professional standards, such as these, support the development of safe, quality services that put patients and their needs first.

The standards provide the profession with developmental standards that are supportive, enabling and professionally challenging. They give a broad framework that can be used by Chief Pharmacists, Directors of Pharmacy and their teams to improve services, and to shape future services and pharmacy roles in order to deliver quality patient care.

In 2014 the professional standards were revisited in light of the findings from the Francis Review of events at Mid Staffordshire Foundation Trust and the response to that review, the report of the

National Advisory Group on the Safety of Patients in England (commonly referred to as the Berwick report). The standards were also reviewed to ensure that they aligned with developments in pharmacy and healthcare agendas in Scotland and Wales.

The 2014 review found that the ethos, scope and remit of the standards were already largely consistent with the recommendations of both Francis and Berwick, and developments in the Scottish and Welsh health systems. The fundamentals were therefore not changed however more emphasis was given to key themes such as the need to increase patient involvement and feedback in the development, delivery and improvement of pharmacy services. The importance of organisational culture and the need to provide services in a candid, transparent and open way in an environment that supports continuous learning was also given more focus.

A review date of 2017 was set for the standards. This update will follow the RPS process for updating standards and guidance <https://www.rphams.com/support-pdfs/professional-standards--guidance-and-frameworks-development-manual.pdf>. A project steering group will support the updating of the standards.

#### Purpose of the Steering Group

The project objective is to update the RPS professional standards for hospital pharmacy services. The update will reflect the current evidence base, the requirements of current and future care provision and patient needs.

The professional standards will be reviewed with the support of a steering group – see membership in appendix I.

The 2017 standards update has been triggered automatically by the review date attached to the resource when last published in 2014. The steering group will give a view on the extent and scope of review needed.

#### Functions

- To take a view on a proportionate response to the update of the professional standards and confirm the scope of the update.
- To review the current standards or provide lay input into the update of the framework.
- To agree revisions to the standards including those that reflect updates in the evidence base, requirements of current and future care provision and patient needs. The group will also look to improve clarity or structure and identify potential deletions.
- Review iterations of the standards, provide advice on specific issues and review the final guidance ahead of publication.
- Provide support and guidance to the lead author.
- Input into strategies to disseminate the revised standards.
- Facilitate endorsement of the guidance by relevant organisations if appropriate.
- Once published promote the guidance to own organisations and through own networks.

## **Accountability**

Reports on project progress will be to the RPS professional support and standards team.

## **Duration**

Initial expectations are that the group will exist from March – December 2017.

## **Commitment**

The steering group will meet a maximum of three times at RPS London headquarters. In addition to these meetings there will be further input by email, webinar and telephone as required.

## **Membership of the group**

The steering group membership will reflect the diversity of hospital pharmacy services across GB and include patient/lay representatives, other healthcare professions and representatives from systems regulators.

Pharmacist members of the steering group should be RPS members and either working towards or achieved Faculty membership.

Members of the Steering Group are expected to conform to the RPS code of conduct for members of governance bodies as well as codes applicable to their respective disciplines and institutions.

## **Royal Pharmaceutical Society | March 2017**

## Appendix I: Membership (as of March 2017)

Name	Job Title	Organisation
Iben Altman	Chief Pharmacist/Controlled Drugs Accountable Officer	Sussex Community NHS Foundation Trust
Andrea Ashton	Events Officer	APTUK
Ruth Bednall	Interim Principal Pharmacist, Clinical Transformation	University Hospitals of North Midlands NHS Trust
David Campbell	Chief Pharmacist/Clinical Director for Medicines Optimisation	Northumbria Healthcare NHS Foundation Trust
Mike Culshaw	Clinical Director of Pharmacy	Calderdale and Huddersfield NHS Foundation Trust
Melinda Cuthbert	Associate Director of Pharmacy	NHS Lothian
Andrew Davies	Professional Lead for Hospital Pharmacy	NHS improvement
Denise Farmer	Pharmaceutical Adviser Health and Justice Commissioning	NHS England (Central and East Teams)
Roger Fernandes	Chief Pharmacist / Clinical Director	King's College Hospital NHS Foundation Trust
Tim Hanlon	Chief Pharmacist & Clinical Director of Pharmacy and Medicines Optimisation	Guy's & St Thomas' NHS FT
Jat Harchowal	Chief Pharmacist / Clinical Director	The Royal Marsden NHS Foundation Trust
Peter Hawkes	Patient/Lay member	
Louise Howard-Baker		BCU Health Board
Anne Iveson	Group Chief Pharmacist	BMI Healthcare
Ray Lyon	Chief Pharmacist	Sussex Partnership Trust
Jill McDonald	Deputy Chief Pharmacist	Milton Keynes University Hospital NHS Foundation Trust
Laura McIver	Chief Pharmacist	Healthcare Improvement Scotland
Richard Needle	Chief Pharmacist	Colchester Hospital University NHS Foundation Trust
Raliat Onatade	Interim Pharmacy Services Manager and Business Support	Medway NHS Foundation Trust
Wendy Preston	Head of Practice	Royal College of Nursing
Tim Root	Specialist Pharmacist, Strategic Lead for Medicines	NHS Specialist Pharmacy Service NHS London Procurement Partnership
Richard Seal	Chief Pharmacist	NHS Improvement
Suzie Shepherd	Patient / lay member	
Ann Slee	Digital technology	NHS England
Anne Tyrrell	Chief Pharmacist & Controlled Drugs Accountable Officer	Central and North West London NHS FT
Nigel Westwood	Patient/ Lay member	