



ROYAL
PHARMACEUTICAL
SOCIETY

Pharmacy Workforce

Summit: Right place, right time, right number: positioning the workforce for patients

Sandra Gidley EPB Chair

Chair – RPS workforce summit



Summit Programme – am

- **10.30: Chairs opening remarks**
- **10.45: Key challenges and opportunities facing the health workforce – Pat Oakley**
- **11.15: Right place: New Models of care – Ravi Sharma**
- **11.30: Right time: Seven day services – Andy Lowey**
- **11.50: Right number: Integrated training placements – Laura Doyle**
- **12.15: Lunch/networking**

Summit Programme – pm

- **13.00: Right place: sustainability and transformation plans – where does pharmacy fit in? – Aamer Safdar**
- **13.20: Right time: efficiency and productivity – what is the model hospital pharmacy department? – David Campbell**
- **13.40: Right number: new roles and skill mix – Tess Fenn**
- **14.00 Workshops:**
 - Workshop 1: Right place – new models of care and creating an integrated workforce – facilitated by Wasim Baqir
 - Workshop 2: Right time – doing the right things – what should the workforce be doing? – facilitated by TBC
 - Workshop 3: Right number – what sort of pharmacists are needed: skills, knowledge and behaviours – facilitated by Ann Page
- **15.30: Tea Break**
- **15.45 Feedback from workshops**
- **16.15 Close**

Aims of Summit

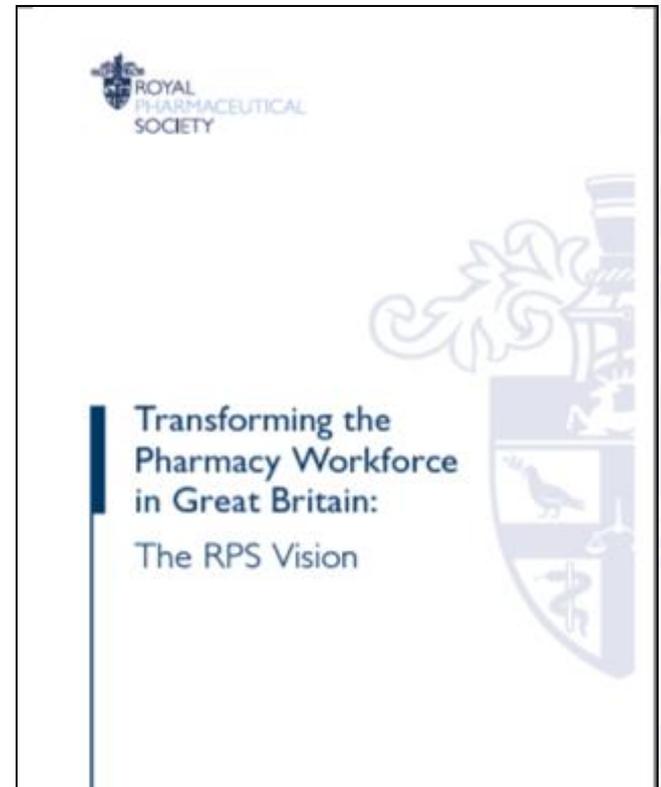
- **Focus on hospital care and how this permeates out into the community**
- **Opportunity to hear from speakers about services, models of care and where the workforce fits in**
- **Opportunity to collaborate and network with colleagues from across GB**
- **Output: develop position statements that will guide and inform RPS policy**

RPS strategic goals (2016-2021)

- Over the next five years, our activities and resources will be focused on delivering six strategic goals:
 1. We will improve the public's health and wellbeing
 2. We will be the professional voice of pharmacy
 3. We will support the education and development of pharmacists
 4. We will be a global publisher of medicines information
 5. We will drive and support research and innovation in medicines and healthcare
 6. We will be a viable and sustainable organisation

Supporting an evolving workforce

- Evolving roles
- Aspiring to excellence
- Support, development, standards
- Quality support, quality assurance, quality delivery



It's all about the patients

Transforming the Pharmacy Workforce in Great Britain: Pre-Qualification Vision Statements

I. Quality

II. Evidence

III. Collaboration

IV. Professional standards

V. Ambition and support

VI. Investment and delivery

VII. Leadership



Transforming the Pharmacy Workforce in Great Britain: Post-registration Vision Statements

- I. Patients and the public*
- II. Quality*
- III. Evidence*
- IV. Collaboration*
- V. Professional standards*
- VI. Ambition and support*
- VII. Investment and delivery*
- VIII. Leadership*



Transforming and scaling up health professionals' education

Transformative scaling up of health professionals' education and training is defined as the sustainable expansion and reform of health professionals' education and training **to increase the quantity, quality and relevance of health professionals, and in so doing strengthen the country health systems and improve population health outcomes.**

Developing the capacity of the pharmacy workforce

- **We need:**

- National policies and plans
- Sufficient funding
- Adequate training facilities
- Right pharmacy staff, with the right skills, in the right place, at the right time in the right numbers
- Needs based workforce development

Needs-based workforce development model*



Developing the capacity of the pharmacy workforce – What do we have?

- National Policies and Plans:



Department of Health

Delivering high quality, effective, compassionate care: Developing the right people with the right skills the right values

A mandate from the Government to Health Education England: April 2016 to March 2017



Prescription for Excellence

A Vision and Action Plan for the right pharmaceutical care through integrated partnerships and innovation

September 2013
Scottish Government



GIG CYMRU NHS WALES

Together for Health

A Five Year Vision for the NHS in Wales

The Scottish Government
Registration no 16416



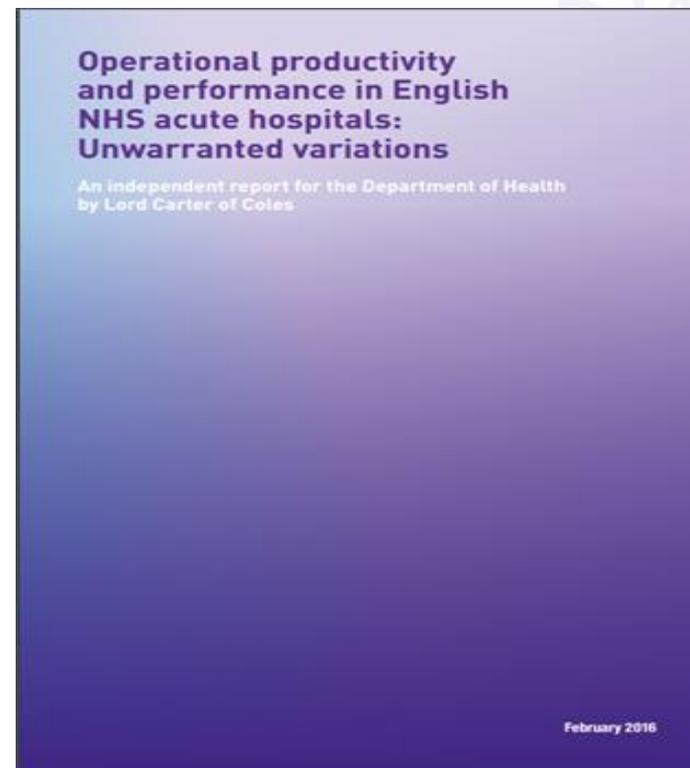
NHS

FIVE YEAR FORWARD VIEW

October 2014

Carter Report (England)

- Pharmacy a key resource area
- Deploy more clinical pharmacy staff > optimal use of medicines and seven day services
- Hospital Pharmacy Transformation Programme – plans in place by April 2017 to improve benchmarks
- Reduce delayed transfer of care – discharge dispensing
- Reduce medicines bill
- Redesign manufacturing



Enjoy the day!

It's not just about filling gaps – the pharmacy workforce has a unique role to play with meeting patient needs

The opportunity is now.

Ensure our voice is heard.

Ensure your voice is heard today.

Please tweet using [#rpsworkforce](#)

