Integrated pre-registration training year

Training the pharmacists for the future

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Session overview

- Discuss the principles of a patient centred pre-registration training programme
- Describe the GPhC accredited integrated pre-registration programme Betsi Cadwaladr Health Board and the vision for MPC in Wales
- Discuss the progress so far
Background

- WCPPE has provided centrally funded educational support for hospital pre-registration pharmacists for over 10 years.

- Recruitment to posts historically by electronic application via Pharmalife platform and 20 minute interviews with individual health board panels.

- Small numbers of trainees from independent employers attended the WCPPE central programme.
WCPPE pre-registration programme

- Designed to compliment the work place learning
- Face to face central conferences and regional days
- Moodle web page with access to additional learning resources
- Tutor training: Introduction to Education and Training
- Employer support- development of training plan
- Discussion forum
- Prescribing Safety Assessment
- Insights Discovery Training
- Mock exam
Why change?

- Opportunity identified during MPC roadshow in 2014

- Seen as an opportunity to progress to integrated MPharm

- Successful development of split pharmacist roles in BCUHB

- Role of the pharmacist is developing rapidly and pre-reg training needs to reflect this
Why change?

- Let’s hear from Alwen Nicholson the Head of Education and Training at Betsi Cadwaladr University Health Board......
Collaborative phase: February 2015 to April 2016

September 2015- new recruitment process to integrated posts

April 2016 - GPhC approved training plan

August 2016- pre-registration integrated posts start
The Vision- Patient Ready Pharmacist at day one

- Pre-registration pharmacist from student to professional by giving them the opportunity to experience and deliver pharmaceutical care in a range of settings

- Complete understanding and experience of the patient journey and how they interlink

- Competent and confident in any area of practice as a well rounded day one pharmacist
Comments from trainees

Let’s hear from the pre-registration trainees on the integrated programme

Integrated Pre-Registration Training Programme
Quality Assurance

- More robust sign off of trainees as joint tutor sign off
- Support from other tutors
- More rounded view of the trainees
- Let’s hear from the experiences of the pre-registration tutors....
The Bigger Picture for Wales

- Move towards integrated multi-sectoral pre-registration placements part of the MPC bigger picture
- MPC board agreed in May 2016 to re-focus work stream one programme to take a phased approach to moving to a five year integrated degree with co-terminus registration and graduation:
  - Phase 1: Maximising the outcomes from the current 4 + 1 model
  - Phase 2: Modular integrated pre-registration year
  - Phase 3: Five year integrated MPharm programme
The Bigger Picture for Wales
Phase 1

Maximising the outcome of current 4+1 model

- Single recruitment process for pre-registration places
- High quality training sites and teaching community pharmacies, quality assured by commissioner
- Central commissioning of pre-registration places including drug tariff funding
- Formal association between the School of Pharmacy and trainees
- Single training provider responsible for trainees working with sites
- Minimum standard for off-site training provided centrally or by approved provider
The Bigger Picture for Wales
Phase 1

The MPC board agreed to establish the following short life working groups to report back by March 2017 on:

- Single recruitment process;
- Quality assurance including high quality training sites and teaching community pharmacies;
- Single training programme for Wales including minimum standards and differentiators; and
- The role of the School of Pharmacy
Modular Integrated Pre-registration Programme

- Integrated model in Betsi Cadwaladr UHB to continue as proof of concept with appropriate evaluation with limited expansion
- Alternative models to be explored and appropriately evaluated
- Outcome of proof of concept work to inform future decision to move to phase 2
Integrated Pre-registration Programme

▶ 4 posts 2017 - 2018

▶ 2 posts starting 2017-18
Final thoughts

Let’s hear again from the trainees about specific examples where completing the integrated pre-registration programme has enhanced patient care......
Thank you

If you would like any further information regarding anything discussed in the presentation then feel free to email DOYLEL5@CARDIFF.AC.UK
Any Questions??????