2023 Inclusion & Diversity timeline of events

**Jan/Feb/Mar**
- UN International day of women and girls in science: 11 February
- LGBT History Month: 1-28 February
- International Women’s Day: 8 March
- Int’l day for elimination of racial discrimination: 21 March
- Transgender day of visibility: 31 March
- Ramadan: 22 March – 21 April

**Apr/May/Jun**
- Vaisakhi: 14 April
- Eid Al-Fitr: 21 April – 22 April
- Vesak: 5 May
- Mental Health Awareness Week: 15-21 May
- Windrush day: 22 June
- Pride Edinburgh: 24 June
- Eid al-Adha: 28 June – 2 July

**Jul/Aug/Sept**
- South Asian Heritage Month: 18 July – 17 August
- Rosh Hashanah: 15-17 September
- Yom Kippur: 24-25 September
- National Inclusion Week: 25 September – 1 October

**Oct/Nov/Dec**
- Black History Month: 1-31 October
- International day of older people: 1 October
- Islamophobia Awareness Month: November
- Diwali: 12 November
- Transgender Awareness Week: 13-19 November
- Disability History Month: 18 November – 20 December
- International Men’s Day: 19 November
- International Day of Disabled Persons: 3 December
- Christmas: 25 December